

This certificate is awarded to

Markus Froese
CSEB-Augsburg

In recognition of the completion of
the training course

Global Business Standards Training for Fujitsu Channel Partners (Compliance Certification)

The following topics have been
trained:

- General expectations of Fujitsu towards
SELECT Partners with regards to Compliance
- Anti-Bribery Basics
- Antitrust and Competition Basics
- Export Control Basics

A handwritten signature in black ink, appearing to be "C. Bialas", is located below the list of topics.

Christian Bialas, 2/13/2024
Head of Fujitsu Training Academy